

## Abbreviated Professional Profile

- Higher Education professional with experience and oversight of:
  - Housing and Residential Life, Fraternity & Sorority Life, Student Activities, LGBTQ+ Initiatives, Student Rights and Responsibilities, Chaplaincy, ALANA Multicultural Center, Admissions, Office of Global Initiatives, the Office of Undergraduate Studies and Transition Programs, Alumni Relations, Advancement Communications, Annual Giving, Donor Relations & Stewardship
- Organized assessment for institutional accreditation for the Middle State Commission on Higher Education by orchestrating the student satisfaction survey (2016) and alumni survey (2019)
- Created groundwork for the first Campus Climate survey at Colgate University, which guided the Strategic Plan for Diversity and Inclusion, implemented in 2018.
- Author of a 2014 grant from Higher-One in order to provide undergraduate students with financial literacy, which leads to the “Eagles Who Save” series at Eastern Washington University
- Successfully started the first residential learning community at Colgate University:
  - Reduced the number of residential damages within the community by 30%, and fewer than all other residential facilities.
  - Facilitated student-faculty interaction, where 60% of students had a positive relationship with professors, while other residence halls averaged about 27%
  - For the 2015-2016 school year, 80% of students in the residential learning community felt a sense of community in their residence hall, more than any other residence.
- Assisted in the creation of Haven, a resource center for survivors of sexual assault and relationship violence, fully staffed with mental health counselor, SANE nurse, and outreach coordinator.
- Spearheaded Inter-Group Dialogue (IGD) initiatives to elevate and encourage conversations about differences and identities, and trained students, faculty, and staff on how to facilitate these conversations using Inter-Group Dialogue pedagogy.
- Implemented new Annual Giving strategies resulting in a 3.3% increase in alumni participation and created materials for forthcoming comprehensive campaign.
- Engaged alumni at rates 10% above CASE Peers and over 30% above the national average, contributing significantly to the enhancement of pride and morale.

## Education

Howard University :: Washington, DC

*Doctor of Philosophy in Higher Education Leadership & Policy Studies, Graduate School*

Loyola University – Chicago :: Chicago, IL

*Master of Education in Higher Education Administration, School of Education*

Temple University :: Philadelphia, PA

*Bachelor of Arts in Advertising, School of Communications and Theater*

## Certificates

University of South Florida :: Tampa, FL

*Certificate in Diversity, Equity, and Inclusion in the Workplace, Muma College of Business*

## Professional Experience

### Howard University

March 2018 –

*Director of Alumni Relations (October 2022 – Present)*

- Orchestrated and executed dynamic alumni activations, amplifying support for key athletic and academic events. Fostered collaboration with campus partners and promoters, ensuring robust alumni engagement 10% above our CASE Peers and over 30% above the national average, contributing significantly to the enhancement of pride and morale.
- Successfully managed and welcomed thousands of alumni during Homecoming and Reunion weekends, overseeing multiple concurrent events. Pioneered the development of a groundbreaking Alumni Weekend, slated for launch in 2026, poised to become a cornerstone event for Howard University.
- Established and maintained productive relationships with the Howard University Alumni Association, collaborating on program development, meeting planning, and strategic initiatives to fortify the connection between the university and its esteemed alumni.
- Led a dedicated team of three individuals, mobilizing a community of 110,000+ alumni to actively participate in diverse engagement opportunities, fostering a culture providing university support.
- Formulated and implemented a visionary strategy for the Department of Alumni Relations, aligning it with the overarching goals of the university's strategic plan and comprehensive campaign, contributing to the institution's long-term success.
- Pioneered the creation of the Alumni Leadership Academy, a cohort-based initiative in collaboration with the Board of Trustees. This innovative program was designed to prepare alumni for leadership roles, specifically targeting Board positions, thereby strengthening the university's governance with qualified and committed alumni leaders.
- Instituted and managed a comprehensive alumni communication strategy, leveraging various channels such as newsletters, social media, and targeted campaigns. This strategy resulted in increased alumni awareness, engagement, and participation.
- Spearheaded collaborative efforts with academic departments to establish mentorship programs connecting alumni with current students, fostering a sense of community and providing valuable networking opportunities.
- Collaborated with university's advancement team to identify and cultivate major gift prospects among the alumni community, resulting in increased philanthropic support for Howard University.

*Chief of Staff to the Senior Vice President for Development & Alumni Relations (March 2018 – July 2024)*

- Directed the evaluation and assessment efforts within the division, establishing assessment goals and crafting tools to measure success. Ensured alignment with the university's strategic plan, fostering a culture of continuous improvement and accountability.
- Collaborated with the Office of the Secretary, Office of the University Communications, and the Office of Corporate Relations to meticulously organize materials for Board of Trustees-Development Committee meetings. Additionally, assumed the responsibility of recording accurate and comprehensive minutes during these critical sessions, contributing to effective governance and decision-making processes.
- Fostered internal collaboration by orchestrating division-wide leadership team meetings, resulting in improved efficiency and effectiveness. Strengthened communications channels and coordinated efforts to streamline operations and enhance overall productivity within the division.
- Took charge of content creation and management for division-wide social media platforms, concurrently serving as the primary drafter for vice-presidential communications. Maintained a strategic and cohesive online presence, enhancing the division's visibility and communication effectiveness.
- Strengthening internal collaborations by organizing division-wide leadership team meeting to ultimately improve efficiency & effectiveness.
- Elevated the alumni engagement experience by conceptualizing, developing, and maintaining an innovative Alumni Mobile App. This platform effectively facilitated ongoing and meaningful interaction between alumni and the University, promoting a sense of community and connection.
- Assisted in the development and implementation of a revised Gift Acceptance Policy, and the creation of procedures to ensure compliance with institutional and regulatory standards.
- Managed a \$8 million budget for divisional operations and programming, optimizing fiscal resources to support a diverse range of fundraising and engagement activities.

*Interim Director of Annual Giving (October 2018 – November 2021)*

- Spearheaded Annual Giving efforts during a transitional period, resulting in a notable 3.3% increase in the overall Alumni giving rate. Utilized a multifaceted approach encompassing digital and postal communications, reaching a vast network of over 100,000 living alumni.
- Successfully managed annual giving campaigns, employing a multi-channel approach to increase donor participation and engagement. Cultivated meaningful donor relationships and implemented stewardship initiatives for a positive donor experience. The solicitations ultimately were recognized with a MAXI award by the Direct Marketing Association.
- Collaborated across departments to ensure an integrated approach to annual giving efforts, aligning strategies with overall fundraising priorities.
- Conducted comprehensive analysis of donor data, providing insights for future campaigns. Introduced innovative fundraising initiatives, leveraging technology and digital platforms for enhanced reach and impact.
- Surpassed annual giving targets, contributing to the financial sustainability of the University. Implemented effective tracking mechanisms, adjusting strategies as needed to meet or exceed fundraising goals.

July 2015 – June 2017

**Colgate University – Hamilton, NY**

*Assistant to the Associate Vice President / Dean of Residential Life & Student Support (November 2016 – June 2017)*

- Provided strategic guidance to departmental leaders in Residential Life, the Center for Leadership & Student Involvement, Fraternity & Sorority Affairs, the ALANA Cultural Center, the Office of the Chaplaincy, the Shaw Wellness Institute, Administrative Advising, and the LGBTQ+ Initiatives.
- Spearheaded assessment efforts for the Student Affairs Assessment Team, comprising of 10 faculty and staff volunteers, ensuring comprehensive evaluation of student programs and services.
- Managed a \$2 million budget for departmental operations and programming, optimizing fiscal resources to support a diverse range of student initiatives.
- Organized workgroups and assessment initiatives integral to the Middle States Association accreditation processes, ensuring compliance and excellence in the delivery of student services.
- Led campus-wide Intergroup Dialogue (IGD) initiatives focusing on social justice, identities, diversity, and inclusion. Collaborated with faculty to integrate the IGD model into the classroom fostering a culture of open dialogue and understanding.
- Established the framework for the first Campus Climate survey, a pivotal tool that guided the development of the Strategic Plan for Diversity and Inclusion implemented in 2018, fostering a more inclusive and supportive campus environment.
- Interpreted the Code of Conduct, overseeing appeals of low-level student conduct. Managed all high-level student conduct cases, included those related to drug/alcohol, academic, and sexual misconduct, ensuring fair and consistent enforcement of university policies.

*Interim Director of Fraternity & Sorority Affairs (June 2016 – October 2016)*

- Oversaw trainings around leadership, recruitment, sexual assault, alcohol and other drugs, inclusivity/social justice, and facilities to members of the fraternity and sorority community
- Supported the university's initiatives around alcohol and drug abuse while serving on the President's appointed committee
- Partnered with media and external constituencies as the spokesperson for the university's fraternity and sorority community
- Advised Interfraternity Council and Panhellenic Association, while enhancing opportunities for cross-council collaboration
- Developed an open expansion plan to align with national guidelines, with special focus on NPC and culturally-based Greek-letter organizations
- Collaborated with the Office of Residential Life, Buildings and Grounds, and Alumni on facilities issues that may arise at chapter houses
- Revised the university's social hosting policy and ensured equity among Greek-letter organizations, college interest houses, and student organizations.
- Participated in week-long on-call coverage amongst deans and other senior administrators
- Adjudicated all violations of the Code of Conduct by students affiliated with fraternities and sororities

*Assistant Director of Residential Life (July 2015 – May 2016)*

- Supervised and trained one full-time professional and 34 student staff members
- Maintained oversight of 50% of campus and residential operations
- Collaborated with faculty members on creating academic programs and implementing the Residential Learning Communities, resulting in fewer reports of damage and greater relationships and belongingness.
- Created a template for the university's inaugural hall council to increase programming in the residence halls
- Coordinated training and in-services for student and professional staff
- Provided week-long on-call coverage, working directly with campus safety, deans, and other essential staff
- Adjudicated all conduct violations occurring in residence halls and provided developmental and punitive sanctions
- Developed institutional processes to name learning communities, and approved by the Board of Trustees
- Oversaw a budget of \$100,000 for expenditures regarding the day-to-day and programming necessities for the Residential Learning Communities

**Eastern Washington University – Cheney, WA**

July 2013 – June 2015

*Area Coordinator (August 2014 – June 2015)*

- Managed the operations of a residence hall, including advising hall council, overseeing room changes, facilitating educational programming, administering office policies and procedures of a residential area of 700+ students
- Supervised and provided personal and professional development for one full-time professional and 32 student staff members.
- Collaborated with campus partners within academic affairs for living learning communities and academic programming within the residence halls
- Created, projected, and proposed multiple options for the departmental budget for 2015-2017 fiscal year, factoring in potential departmental changes
- Provided week-long on-call coverage by responding to incidents for the entire campus, and periodically serve as back-up to other professionals on-call, while communicating directly to the Dean of Students
- Organized and implemented candidate selection process for profession and para-professional staff.
- Developed training for professional staff, community advisors, office workers, and living learning community mentors

*Residential Life Coordinator (July 2013 – July 2014)*

- Enhanced the living environment within a building of 300+ students by managing building issues and operations
- Supervised and provided personal and professional development of 17 student staff members
- Collaborated with campus partners within academic affairs for living learning communities, with significant cooperation with the Office of Global Initiatives, the College of Arts and Letters, and EPIC Outdoor Adventures
- Managed the operations of a residence hall including the advising of hall council, and facilitating educational programming
- Provided week-long on-call coverage by responding to incidents for the entire campus
- Handled the operations of an additional residence hall with the primary purpose of admissions visits and conferences
- Organized housing for summer school and summer conference programs.

*Collateral Assignment – Sorority and Fraternity Life (July 2013 – June 2015)*

- Advised over 1,000 students in 19 organizations with focus on Inter-fraternal Council, National Pan-Hellenic Council, and Diversified Greek Council
- Oversaw council executive boards on monitoring budgets and planning events
- Enhanced unity and cross-council collaboration between organizations on campus
- Revamped recruitment process at the start of fall quarter to make sure all organizations have the opportunity to reach new members equally and ethically
- Provided leadership development for students through university retreats and national conferences

## **Northeastern Illinois University – Chicago, IL**

August 2012 – June 2013

*Graduate Intern, Office of Student Rights & Responsibilities (January 2013 – June 2013)*

- Revamped outdated policies for the development of a revised Student Code of Conduct
- Spearheaded the selection process for student leaders interested in serving on the Student Conduct Hearing Panel, and created a comprehensive training for the 14 students selected for the panel.
- Developed sanctions for academic and non-academic misconduct
- Contributed to the Student Handbook in collaboration with campus partners to compile information
- Received appeals for conduct hearings and made final determinations on conduct cases, while maintaining confidentiality

*Graduate Assistant, Office of Student Leadership Development (August 2012 – May 2013)*

- Organized and planned events, such as the Student Organization Fair, Meet the Greeks, Greek Week, and National Hazing Awareness and Prevention Week
- Proactively implemented Anti-Hazing Workshops for each Greek-letter organization that participated in recruitment and initiation, in order to educate new members of what hazing is and to avoid hazing issues in the future
- Advised and worked with local fraternities and sororities to expand nationally, and create traditions and rituals, while educating students about risk management for their organizations
- Scheduled meetings with members of each organization, as well as, professional staff in the office in order to create open dialogue between students and Staff

## **Northwestern University – Evanston, IL**

December 2012 – May 2013

*Undergraduate Admissions Application Reader*

- Attended and commuted to meetings on various campuses and locations
- Read and took detailed notes on each application in Region (Washington, Oregon, Montana, and California)
- Evaluated general application as well as supplemental writing pieces included in the application
- Compared and contrasted various applications to make informed admissions decisions

## **Professional Affiliations**

Alpha Phi Omega Fraternity, Inc.  
American College Personnel Administrators (ACPA)  
Association for College and University Housing Officers – International (ACUHO-I)  
Association for the Study of Higher Education (ASHE)  
Association of Fraternity / Sorority Advisors (AFA)  
Association of Fraternal Leadership & Values (AFLV)  
Council for the Advancement in Support of Education (CASE)  
Delta Epsilon Psi Fraternity, Inc.  
National APIDA Panhellenic Association (NAPA)  
National Association for Student Personnel Administrators (NASPA)  
National Residence Hall Honorary (NRHH)  
Society for College & University Planning (SCUP)

## **Professional Service**

### **Howard University**

- Middle States Commission on Higher Education (MCHE) Self-Evaluation Committee :: 2025 –
- Strategic Planning Committee :: 2024 –
- University Corporate Engagement Council :: 2024 –
- Alumni Engagement Committee (Chair) :: 2023 –
- Communication Committee :: 2020 – 2024
- Coronavirus Taskforce :: 2020 – 2021
- Scholarship Committee :: 2019 – 2021

### **Mid-Eastern Athletic Conference (MEAC)**

- MEAC Nation – Alumni Directors Representative :: 2024 –

### **University of Maryland – Fraternity & Sorority Life Transformation Initiative**

- Fraternity & Sorority Life Transformation Initiative – MGC Working Group, Chair :: 2024 –

### **Alpha Phi Omega Fraternity, Inc.**

- Chapter Advisor, Zeta Phi Chapter :: 2024 –

### **Association of Fraternity & Sorority Advisors (AFA)**

- Journal of Sorority & Fraternity Life: Research & Practice (*formally Oracle*) – Assistant Editor :: 2023 –
- Oracle – Peer Review Board :: 2021 – 2022
- Assessment Committee :: 2018 – 2024

### **Penn State University - Timothy J. Piazza Center for Fraternity & Sorority Research & Reform**

- Virtual Scholar :: 2022 – 2025

### **University of Southern California**

- Fraternity & Sorority Strategic Leadership Committee (*Presidential Appointment*) – National Representative :: 2023 –

### **Delta Epsilon Psi Fraternity, Inc.**

- Board of Directors, Chair :: 2022 –
- National President :: 2016 – 2018
- National Director of External Affairs :: 2013 – 2016
- Expansion Committee :: 2011 - 2015

### **National APIDA Panhellenic Association**

- Past Chair :: 2022 – 2024
- Chair :: 2019 – 2021
- Vice Chair :: 2018
- Director of Operations :: 2017
- Lead – Desi Workgroup :: 2016

### **Private Colleges/Universities Alumni Directors (PCUAD)**

- Summer 2024 Conference – Programming Chair :: 2023 – 2024

### **National Association for Student Personnel Administrators (NASPA)**

- Fraternity Sorority Knowledge Community – Knowledge Community Liaison :: 2022 – 2023
- Fraternity Sorority Knowledge Community – External Partner :: 2020 – 2022
- Graduate Associate :: 2012 – 2013

### **Colgate University**

- Alcohol and Other Drugs Advisory Committee (*Presidential Appointment*) :: 2016 – 2017
- Social Norming Committee :: 2016
- Assessment Team :: 2016 – 2017
- Search Committee - Assistant Dean for Administrative Advising :: 2016

### **Eastern Washington University**

- NWACUHO – Open-Mindedness Drive-In Conference, Chair :: 2014 – 2015
- President's Committee on Diversity (*Presidential Appointment*) :: 2014 – 2015
- Residential Life Selection & Training Committee, Chair :: 2013 – 2015
- Strategic Planning Committee :: 2013 – 2014

### **Loyola University Chicago**

- HESA Orientation Committee :: 2012 – 2013

### **American College Personnel Administrators (ACPA)**

- Illinois College Personnel Administrators Recognition Committee :: 2012 – 2013

### **Temple University**

- Student Staff Selection Committee :: 2009 – 2011
- Awards & Recognition Committee :: 2008 - 2011

- MACUHO – Student Staff Live-In Conference Planning Committee :: 2010
- Assistant Director Search Committee :: 2010
- Resident Director Search Committee :: 2009

## Courses Instructed

### University of Oklahoma

- HR 5033-997: Introduction to Inclusive Leadership in Organizations :: Fall 2025

### Howard University

- ELPS 613: Fundraising in Higher Education :: Spring 2025
- ELPS 603: The College & University Presidency :: Spring 2020, Spring 2021, Spring 2022, Spring 2023
- ELPS 607: Diversity & Multiculturalism in Higher Education :: Fall 2021

### Eastern Washington University

- PSYC 497: Workshop on Student Leadership :: Spring 2014, Spring 2015
- ITGS 197: First Year Experience: Arts :: Fall 2013, Fall 2014

## Awards and Scholarships

Howard University – Office of Strategy Power Player :: 2025  
 Howard University – Departmental Excellence Award :: 2025  
 Direct Marketing Association of Washington – MAXI Award – Direct Mail Campaign :: 2021  
 Delta Epsilon Psi Fraternity, Inc. – Alumnus of the Year :: 2020  
 Howard University – Prioleau Endowed Scholarship :: 2019  
 National APIDA Panhellenic Association – Volunteer of the Year :: 2019  
 Howard University – Mary & Daniel Loughran Scholarship :: 2018  
 Eastern Washington University – Hall of the Year :: 2014  
 Eastern Washington University – Student Organization Advisor of the Year :: 2014  
 AFLV-West – Zeta Tau Alpha Scholarship :: 2014  
 PACURH – Residential Life Staff OTM Recipient :: February 2014  
 NASPA IV-East Regional Conference Scholarship Recipient :: 2012

## Publications

- Sasso, P., **Badruddin, B.**, Ramirez, J., Roush, A. (2024). Decentering Whiteness and Hegemony in Fraternity Men Toward Authentic Masculinities. In Sasso, P., Biddix, J.P., & Miranda, M.L. (2024). *Affirming Identity, Advancing Belonging, and Amplifying Voices in Sororities and Fraternities*. Information Age Publishing.
- Badruddin, B.**, Nelson, S., Singh, K.B. (2024). The Experiences of Desi/South Asians in Black Greek-letter Organizations. In Sasso, P., Biddix, J.P., & Miranda, M.L. (2024). *Affirming Identity, Advancing Belonging, and Amplifying Voices in Sororities and Fraternities*. Information Age Publishing.
- Dosono, B., Lam, V. , **Badruddin, B.** (2021). A Practitioner’s Perspective: Asian-Interest Sororities and Fraternities. In Garcia, C. & Duran, A. (2021). *Moving Culturally-Based Sororities and Fraternities Forward*. Peter Lang Publishing.
- Dosono, B., **Badruddin, B.**, Lam, V. (2019). History of Asian American Fraternal Organizations. In Sasso, P. (2019). *Foundations, Research, and Assessment of Fraternities and Sororities: Retrospective and Future Considerations*. Myers Publishing.
- Sasso, P., Nasser, R., **Badruddin, B.**, Becue, F. (2019). Fraternities and Sororities as a Student Movement. In Sasso, P. (2019). *Foundations, Research, and Assessment of Fraternities and Sororities: Retrospective and Future Considerations*. Myers Publishing.

**Badruddin, Bilal.** "Lions, Tigers, and South Asian Greeks: Oh My! The Opportunity for More Research." *Texas Education Review*, vol. 5, no. 2, June 2017, pp. 17-20.

### Keynotes, Plenary, and Presentations

**Badruddin, B.** Chan-Frazier, V. (2024). *A United Greek Community* [Google Slides]. University of Massachusetts 2024 Multicultural Greek Council Retreat, Amherst, MA.

**Badruddin, B.** (2024). *LGBTQ History Month* [PowerPoint]. WSSC Water Professional Development Webinar, Washington, DC (Virtual).

**Badruddin, B.** (2023). *Hum Saath-Saath Hain: Understanding Connectedness & Belonging for Desi/South Asians in Asian American Greek-letter Organizations at AANAPISIs* [Google Slides]. Association of Fraternity/Sorority Advisors 2023 Annual Meeting, Tampa, FL.

Duran, A., Garcia, C., **Badruddin, B.**, Graham, G., Guardia, J. (2022). *Moving Culturally-Based Sororities and Fraternities Forward: Innovations in Practice and Lessons for Student Affairs Educators*. NASPA 2022 National Conference, Baltimore, MD.

**Badruddin, B.** (2021). *Neophyte Workshop* [PowerPoint]. Temple University, Philadelphia, PA.

**Badruddin, B.** (2021). *APIDA Greek Organizations: Opportunities to Thrive* [PowerPoint]. The Ohio State University, Columbus, OH (Virtual).

**Badruddin, B.** (2021). *Research & Relevance of Asian American Greek-letter Organizations* [PowerPoint]. Midwest Asian American Student Union Leadership Summit, Ames, IA (Virtual).

**Badruddin, B.** (2021). *National APIDA Panhellenic Association and You* [PowerPoint]. Cultural Greek Leadership Conference, New Brunswick, NJ (Virtual).

**Badruddin, B.** (2020). *Desi / South Asian Identity Formations: Challenges and Possibilities for Full Participation in Higher Education* [PowerPoint]. Association for the Study of Higher Education, New Orleans, LA (Virtual).

**Badruddin, B.** (2019). *Intersectional & Inclusive Leadership* [PowerPoint]. alpha Kappa Delta Phi Back to School Retreat, New Orleans, LA.

Squire, D., Nicolazzo, Z., **Badruddin, B.**, Coquemont, K., Davis, T., Lou, H., Wagner, R.L. (2019). *An absurd amount of parmesan on your spaghetti, and other toxic self-care tools student affairs professionals use to survive* [Panel]. NASPA 2019 National Conference, Los Angeles, CA.

**Badruddin, B.**, Dosono, B., Lam, V. (2018). *The Emergence and Institutionalization of Asian American Greek Letter Organizations* [Google Slides]. AFA Annual Meeting, Atlanta, GA.

**Badruddin, B.**, Bussey, K., Clark, B., Gray, A., Hall, L., Roberts, J. (2018). *[BL]ACTIVISM: The Language of the Unheard Black College Student* [Google Slides]. ASHE Annual Conference, Tampa, FL.

**Badruddin, B.** (2018). *Presidential Leadership: Better Lives for Better Men* [PowerPoint]. Delta Sigma Phi Presidents' Academy, Brookston, IN.

Kanagala, V., Bhattacharya, K., Roderick, D., **Badruddin, B.**, Bhattar, R., Rao, S., Parikh, R. (2017). *Using Kathas to Unearth Desi Epistemologies: An Inter-Positional Dialogue among Desi South Asian Scholars in Academe* [Roundtable]. ASHE Annual Conference, Houston, TX.

Prad, N., **Badruddin, B.** (2017). *NASPA Undergraduate Fellows Roundtable* [Google Slides]. NASPA National Conference, San Antonio, TX.



- Badruddin, B.** (2017). *Navigating Today's Political Climate on Campus: An APIDA Community Space* [PowerPoint]. NASPA National Conference, San Antonio, TX.
- Patel, V., **Badruddin, B.** (2016). *Coping with the Election as a Desi* [Webinar].
- Badruddin, B.** (2016). *Mind, Body, and Soul: D&I work* [InterGroup Dialogue]. Colgate University - Outdoor Education, Hamilton, NY.
- Badruddin, B.,** Seoh, H. (2016). *Fraternity & You* [Lecture]. Pi Delta Psi Fraternity, Inc. National Board Retreat, Ithaca, NY.
- Badruddin, B.** (2016). *Colgate Conversations: An Intergroup Dialogue Approach* [InterGroup Dialogue]. Colgate University - Orientation, Hamilton, NY.
- Badruddin, B.** (2016). *The Case of: Intent v. Impact (2016)* [PowerPoint]. Colgate University – Dean of the College Retreat, Hamilton, NY.
- Badruddin, B.** (2016). *Successful Communication for your Chapter* [InterGroup Dialogue]. Delta Epsilon Psi National Convention, Chicago, IL.
- Badruddin, B.** (2015). *Recruitment & Retention in Greek Life* [Lecture]. Eastern Washington University – Greek Leadership Retreat, Cheney, WA.
- Badruddin, B.** (2014). *Gaining Access to College* [Lecture]. Students of Color Symposium, Spokane, WA.
- Poon, G., **Badruddin, B.** (2014). *Moving In, Moving Through, and Moving Out: Using Developmental Theory as a Framework to Navigate Transition and Find a Voice as a New Professional of Color* [Prezi]. NASPA 2014 Annual Conference, Baltimore, MD.
- Badruddin, B.** (2014). *StrengthsQuest for Strong Leaders* [Dialogue]. Eastern Washington University – Greek Leadership Retreat, Cheney, WA.
- Badruddin, B.** (2013). *Ethics and Leadership: Being the Leader You Want to Follow* [InterGroup Dialogue]. Northeastern Illinois University – Leadership Pathways, Chicago, IL.
- Badruddin, B.** (2013). *Recruitment and Retention in Greek Life* [Lecture]. Northeastern Illinois University – United Greek Council Retreat, Chicago, IL.
- Badruddin, B.** (2010). *Forever Young: How to keep your supervisor young* [PowerPoint]. MACUHO – Student Staff Live-In Conference, Philadelphia, PA.

## References

*\*Available Upon Request\**